Petition to include Montgomery County Department of Social Services Employees in Collective Bargining Bill 19-86.

Montgomery County Department of Social Services employees have limited representation at the County level. Presently, they have the right only to meet and confer. A bill is being presented to the County Council on April 22, 1986 that would allow County employees to engage in collective bargaining. Montgomery County Department of Social Services employees will not be included in this bill since it states that they are members of the State merit system and are therefore not County employees.

We wish to demonstrate that Montgomery County Department of Social Services employees are indeed County employees, and have the right to and therefore the desire to be included in the collective bargaining bill or, at the very least, retain the right to meet and confer.

As Montgomery County Department of Social Services employees we:

- 1. Receive salaries determined by the County salary scale.
- 2. Work County hours which include one half hour longer than the State workday.
- 3. Are categorized under the County meric system.
- 4. Are eligible for health, life, and dental insurance from the County.
- 5. Can join the County credit union.
- 6. Accrue annual and sick leave from the County.
- 7. Are allowed State holidays but lose annual leave from the County if the holiday is not recognized by the County.
- 8. Are located in County buildings and allowed County parking privileges.
- 9. Work under the guidance of a director who is selected by the County Board of Social Services.

We feel that we provide the citizens of Montgomery County with special services and the county will support the programs we administer with \$12,388,650.00 in fiscal year 1987. Services include the following functions:

- 1. Maintaining office hours daily for an additional half hour longer than State hours.
- 2. Processing additional administrative work associated with the County's supplementation of the majority of income maintenance programs and the programs provided through Adult and Family Services, Child Support Enforcement, Child Welfare Services, Foster Care, Refugee Programs, Natural Parent Services, Protective Services, Respite Care, Single Parent Services, and Day Care Programs.
- 3. Administering County funded programs such as County Day Care, Home Care, Local Emergency Shelter, Family Independence Project, and Burial Assistance.
- 4. Assisting in processing the rental assistance program.

We, the undersigned, support recognition of Montgomery County Department of Social Services employees as County employees. We also wish to be included in the bill 19-86 for collective bargaining or, at the very least, retain the right to meet and confer.

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